



SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Circular Memo.No.20018/A16/A161/2023-1, Dated: 14.06.2023.

Sub : TANGEDCO - Unions/Associations – Revision of Wages/Pay with effect from 01.12.2019 – Deduction of Subscription/Donation from the salary of willing Member employees – Certain Instructions – Issued.

- Ref :
1. (Per) B.P (Ch) No.111 (SB), dated 09.05.2007.
 2. Secretariat Branch Memo No.8664/A3/A31/2018-1, dated 14.02.2018
 3. Secretariat Branch Memo. (Per) No.43915/A3/A31/2020-4, dated 10.08.2021.
 4. (Per) F.B.TANGEDCO Proceedings No.13 (SB), dated 24.05.2023.
 5. (Per) F.B. TANGEDCO Proceedings No.14 (SB), dated 24.05.2023.

In the Board's Proceedings first cited, detailed guidelines were issued for deduction of Annual Union Subscription and Donation from the salary of the willing employees. In the standard terms and conditions annexed to the Board's Proceedings, it has been ordered that the subscription shall be deducted from the pay bill of May payable in June and Donation shall be deducted from the pay bill of November payable in December every year.

2. In the reference second cited, orders have been issued that the deduction of Union Subscription or Donation can be effected from an employee for one Union only. If, written authorization from any employee is received in favour of more than one Union/Association, the request shall be summarily rejected and no deduction shall be made from the salary of that employee.

3. In the reference third cited, orders were issued for deduction of Annual Subscription/Donation from the willing employees of their Union every year and also ordered that the willing employees who made specific request in writing for deduction of Annual Subscription/Donation to the Pay Drawing Officer before 15th May of a year for a Union shall be in force for three years. After that the employees should renew their request in writing to the Pay Drawing Officer to deduct Annual Subscription/Donation to their Unions.

4. In the reference fourth and fifth cited, orders have been issued for Revision of Wages/Pay, with effect from 01.12.2019 for Workmen and Officers respectively. As the orders for recovery of Subscription/Donation are in force, any representation in respect of recovery for additional amount towards the Subscription/Donation from the employees, consequent on revision of wages with effect from 01.12.2019 from the Trade Unions shall not be entertained without the approval of the Chairman-cum-Managing Director/TANGEDCO.

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5. All the Chief Engineers and Superintending Engineers, TANGEDCO & TANTRANSCO, are hereby instructed that the additional amount for Annual Subscription/Donation from the Employees/Officers of TANGEDCO/TANTRANSCO, should not be deducted in view of the Revision of Wages/Pay with effect from 01.12.2019, without the approval at Head Quarters.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**A.MANIKKANNAN
SECRETARY**

To

All Chief Engineers
The Chief Financial Controller/General & Revenue/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer /Audit Branch/Chennai-2.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.

Copy to:

The Chairman-cum-Managing Director 's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Secretary/TANGEDCO.
The Legal Adviser/TANGEDCO.
The Personal Assistant to Chairman-cum-Managing Director.
The Industrial Relations Advisor.
The Chief Medical Officer/Head Quarters Dispensary/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers /Administrative Branch.
The Under Secretary/General/Secretariat Branch/Chennai.
The Industrial Relation Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).
The Director/TANGEDCO Printing Press.
The Residential Manager, T.N.E.B., Limited New Delhi.
All Sections in Secretariat Branch.

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SECTION OFFICER

